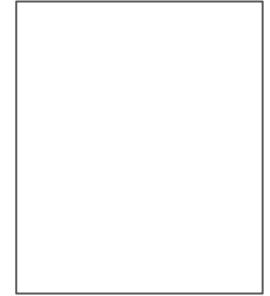


BUILD
a culture of caring

To: Bill Flanagan, President and Vice-Chancellor
University of Alberta



The UofA for Tomorrow's new vision for One University asks, "how do we build a culture of caring that ... ensures that all people are treated with respect and made to feel part of a cohesive team" (page 17)?

It is hard to feel that you are part of the team when you are on a short-term contract and do not know if you will have a job at the UofA next term.

Academic Teaching Staff (ATS) deliver approximately half of the undergraduate courses at the UofA, but many of these employees are working on short-term contracts. It is demoralizing to be stuck in a cycle of short-term contracts. Better job security would help ensure the wellbeing of UofA academic staff, and would help ATS know that their contribution to the campus community is valued.

To:

Bill Flanagan
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University of Alberta

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