

## Randa Kachkar – Treasurer

### Vision Statement and Bio

I am standing for the position of Treasurer of the AASUA alongside my colleagues Gordon Swaters (for President), Kristine Smitka (for Vice-President), and Terra Garneau (for Equity Officer), because we strongly believe the AASUA is at a critical juncture.

Since 2017 our union has been in the process of adapting to its new-found right to strike - and now all of us are in a position to benefit from an engaged membership who have lived the experience of a tumultuous and arduous collective bargaining process. Together we stood at the precipice of job action to demonstrate our resolve to being treated fairly by our employer.

A vote for each of the members of this slate is a vote to build on the learning experience of the recent round of bargaining. We have the advantage of having collaborated on AASUA's Executive over the last two years, which gives us the necessary experience to defend our members' desire to work at a leading U15 research and teaching intensive university that treats its academic staff with respect and dignity.

I have been serving as your treasurer for the past two years and led the work on the Job Action Budget in collaboration with the Job Action Committee and the Executive – work that ensured the viability of our job action with strong consideration of member financial needs. Additionally, I have a comprehensive history of senior level management responsibility in the areas of finance, strategy and operations, and human resources, with several complex organizations, so my skills can be leveraged to assist the AASUA office staff in guiding the association on a continued path of financial and strategic stability.

I am an alumna of the University of Alberta, have served our University as a member of Alumni Council for three years and for the past nine years have served as a member of AASUA Council, three of those years as APO Committee Chair/Constituency Director. I have also served the AASUA as a member of the Communications Committee, acting chair of TLAPO Constituency, member of the Finance Committee, as well as Chair of the Grievance Committee.

I am humbly seeking your support for another term so we can continue this important work. I am asking you to vote for experience, hard work, and inclusivity.

Randa Kachkar