

I am submitting biography and statement of vision to stand for the position of Director, APO Constituency for 2023-2024.

These past three years it has been an honor to continue to serve as the Director, APO Constituency. While the past few years have been turbulent to say the least, getting to know many of you, either through APO AGMs, Advisory Committee meetings, discussion groups, and AGMs or through email it continues to be a highlight for me. I hope to continue this relationship into 2023-2024. This past year, I continued to hold the position of Chair, Grievance Committee, I and Interim Director, Temporary Librarians Administrative Professional Officers. Our greatest accomplishment this year was making serious changes to our collective agreement this past year! Let's keep up the momentum and start identifying what our next steps will be.

Should I be granted the honor of serving the AASUA membership again this year, I want to continue to engage in building an active and engaged APO community on campus. I am a natural collaborator and my strength is building on best practices. It is my belief that this will help build a stronger foundation and enable the committee to consider future developments and successful outcomes. I want to continue to build strong relationships with other Directors on the Executive Committee and bringing forward our voice!

***My leadership philosophy is to enable others to feel confident, empowered, and valued as a member of the team. I accomplish this with strong values such as honesty, integrity and commitment. I bring positive energy and provide support within a constant shifting environment so we are stronger and better situated to be successful to engage, build and sustain a culture that fosters and nurtures champions today to succeed in our visions of tomorrow.***

I believe that I have the knowledge and the experience to support multiple areas and teams and I am truly excited about sharing ideas, experiences and supporting a broad representation for this constituency.

- This past year, my focus has been to work with the APOs in identifying our bargaining priorities which I will be bring to AASUA Executive & Council for approval. Our bargaining priorities were finalized on the 11<sup>th</sup> of April, 2023.
- Working with the TLAPO constituency in identifying their bargaining priorities (hope to have this finalized by the end of April 2023)
- Three years' experience working with AASUA and providing support, advice, and guidance to APO's across campus.
- Graduated last year with my Advanced Leadership Certificate Program, and Human Resource Management with Distinction and specializing in Employee & Labour Relations courses.
- Over 24 years of senior human resource, finance, graduate, undergraduate and program administration experience at the University of Alberta.
- Completed the University Management Program and Integrated Planning and Budgeting with the University of Manitoba.
- Academic Leadership Development Programs include: Management Series, Facilitative Leadership, and Deepening Facilitative Capacity and currently part of the Gold College cohort.
- Additional professional activities include current memberships to APO Committee, Position Evaluation Process Panel (PEPP), CAUBO, NASPA and CACUSS and being a member of the co-ordination team for CAUBO.

**Sincerely, Barbara Baker**