

ATS Salary Schedule (Enhanced)

Effective July 1, 2027

Unless specifically identified below, Faculties will use the Ratified Salary Schedule for all other Positions.

Faculty/Position Profile	Assistant Increment \$2,952		Associate Increment \$3,784		Full Increment \$4,117	
	Min	Max	Min	Max	Min	Max
Ratified Salary Schedule	\$73,047	\$105,519	\$87,805	\$118,077	\$106,723	\$131,425
Augustana	\$84,855	\$117,327	\$87,805	\$121,861	\$106,723	\$131,425
Dentistry – DDS and FoMD - MDs	\$108,471	\$158,655	\$121,861	\$171,053	\$135,542	\$180,829
Rehabilitation Medicine - Lecturers	\$81,903	\$117,327	\$106,725	\$133,213	\$123,191	\$143,776
Rehabilitation Medicine – Teaching Professors	\$90,759	\$126,183	\$106,725	\$144,565	\$127,308	\$160,244
Business – non PhD	\$96,663	\$135,039	\$114,293	\$144,565	\$135,542	\$172,595
Business – PhD	\$149,799	\$188,175	\$167,269	\$197,541	\$184,946	\$213,765
Pharmacy – Clinical Professors	\$90,759	\$126,183	\$110,509	\$159,701	\$139,659	\$184,946
Nursing – Teaching Professor	\$73,047	\$105,519	\$87,805	\$118,077	\$106,723	\$135,542
KSR - Teaching Professors	\$73,047	\$105,519	\$87,805	\$118,077	\$106,723	\$131,425
Athletics - Head Coaches	\$73,047	\$126,183	\$87,805	\$144,565	\$106,723	\$160,244
Engineering – Industrial/Teaching Professors	\$73,047	\$188,175	\$87,805	\$197,541	\$106,723	\$291,988