

ATS Salary Schedule (Enhanced)

Effective July 1, 2026

Unless specifically identified below, Faculties will use the Ratified Salary Schedule for all other Positions.

Faculty/Position Profile	Assistant Increment \$2,866		Associate Increment \$3,674		Full Increment \$3,997	
	Min	Max	Min	Max	Min	Max
Ratified Salary Schedule	\$70,919	\$102,445	\$85,248	\$114,640	\$103,615	\$127,597
Augustana	\$82,383	\$113,909	\$85,248	\$118,314	\$103,615	\$127,597
Dentistry – DDS and FoMD - MDs	\$105,311	\$154,033	\$118,314	\$166,076	\$131,594	\$175,561
Rehabilitation Medicine - Lecturers	\$79,517	\$113,909	\$103,618	\$129,336	\$119,603	\$139,588
Rehabilitation Medicine – Teaching Professors	\$88,115	\$122,507	\$103,618	\$140,358	\$123,600	\$155,576
Business – non PhD	\$93,847	\$131,105	\$110,966	\$140,358	\$131,594	\$167,567
Business – PhD	\$145,435	\$182,693	\$162,402	\$191,794	\$179,558	\$207,537
Pharmacy – Clinical Professors	\$90,759	\$126,183	\$110,509	\$159,701	\$139,659	\$184,946
Nursing – Teaching Professor	\$70,919	\$102,445	\$85,248	\$114,640	\$103,615	\$131,594
KSR - Teaching Professors	\$70,919	\$102,445	\$85,248	\$114,640	\$103,615	\$127,597
Athletics - Head Coaches	\$70,919	\$122,507	\$85,248	\$140,358	\$103,615	\$155,576
Engineering – Industrial/Teaching Professors	\$70,919	\$182,693	\$85,248	\$191,794	\$103,615	\$283,480