

ATS Salary Schedule (Enhanced)

Effective July 1, 2025

Unless specifically identified below, Faculties will use the Ratified Salary Schedule for all other Positions.

Faculty/Position Profile	Assistant Increment \$2,702		Associate Increment \$3,463		Full Increment \$3,768	
	Min	Max	Min	Max	Min	Max
Ratified Salary Schedule	\$66,848	\$96,570	\$80,354	\$108,058	\$97,667	\$120,275
Augustana	\$79,985	\$110,598	\$82,765	\$114,868	\$100,597	\$123,883
Dentistry – DDS and FoMD - MDs	\$99,272	\$145,206	\$111,521	\$156,540	\$124,043	\$165,491
Rehabilitation Medicine - Lecturers	\$74,954	\$107,378	\$97,669	\$121,910	\$112,739	\$131,579
Rehabilitation Medicine – Teaching Professors	\$83,060	\$115,484	\$97,669	\$132,299	\$116,507	\$146,651
Business – non PhD	\$88,464	\$123,590	\$104,595	\$132,299	\$124,043	\$157,955
Business – PhD	\$137,100	\$172,226	\$153,077	\$180,781	\$169,259	\$195,635
Pharmacy – Clinical Professors	\$83,060	\$115,484	\$101,132	\$146,151	\$127,811	\$169,259
Nursing – Teaching Professor	\$66,848	\$96,570	\$80,354	\$108,058	\$97,667	\$124,043
KSR - Teaching Professors	\$68,853	\$99,466	\$82,765	\$111,301	\$100,597	\$123,883
Athletics - Head Coaches	\$66,848	\$118,947	\$82,765	\$136,270	\$100,597	\$151,050
Engineering – Industrial/Teaching Professors	\$66,848	\$172,226	\$80,354	\$180,781	\$97,667	\$267,227